# THE PUBLIC SCHOOLS OF ESSEX FELLS, NJ BOARD OF EDUCATION MEETING

# WEDNESDAY, JUNE 19, 2013 REORGANIZATIONAL/PUBLIC MEETING 7:30 P.M. – MEDIA CENTER

In compliance with chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School as of January 2, 2013. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress and the Star Ledger, and posted on the districtor web-site.

## I. Call to Order – 7:30 P.M.

#### II. Roll Call

Mrs. Alison Cirenza, Vice-President

Mrs. Carol DøAlessandro

Mr. Peter Hutchinson

Dr. Steven LoCascio, President

Dr. Michele Nitti

# III. Flag Salute

# IV. Public Comment on Agenda Items

## V. President's Report

#### VI. Superintendent's Report

- Successful School Year; Safe Summer
- First Day of School for Students ó Friday, September 6, 2013

## VII. Reorganization Action Items

**NOTES:** See Attachment A

**RESOLVED** that the Board of Education approves Reorganization Action Items # 01 - 42.

**1. RESOLVED** that the Board of Education approves the existing curriculum for the 2013-2014 school year.

Moved by:	Seconded by:
Ayes:	Nays:

2. RESOLVED that the Board of Education approves the existing textbooks, workbooks and

software for the 2013-2014 school year.

	NOTES:	See Attachment B	
		Moved by:	Seconded by:
		Ayes:	Nays:
3.	Essex Fells So N.J.S.A.18:18 purchasing or advertise for a Threshold) at (Emergency F	chool District for the BA-2b as revised, and a behalf of the Board, and receive bids, and a bid threshold up to Purchases), and prepare	ints the Steven J. Lella as the purchasing agent for the 2013-2014 school year in accordance with assigned the authority, responsibility, accountability for and having the power to prepare advertisements, to award contracts pursuant to N.J.S.A.18A:18A-3a(Bio \$26,000, 18A:18A-37a-c (quotations), and 18A:18A-7 re and issue all purchase orders in accordance with cable Board policies and regulations.
		Moved by:	Seconded by:
		Ayes:	Nays:
4.		osal, for the 2013-2014	ints the firm of Fogarty & Hara as Board Attorney, as 4 school year, at an hourly rate of \$165.00 for a partner
	NOTES:	See Attachment C	
		Moved by:	Seconded by:
		Ayes:	Nays:
5.			ad Company be appointed to perform of the 2012-2013 and be the auditor of record for the 2013-2014 school
	ivo ILD.	Moved by:	Seconded by:
		•	·
6.		mpensation Insurance	Nays:  own Insurance be appointed as the broker of record for and the Property & Casualty Insurance for the 2013-
		Moved by:	Seconded by:
		Ayes:	Nays:
			2 of 29

7.	<b>RESOLVED</b> that Brown & Brown Benefits Advisors be appointed as the broker of record for the Health & Dental benefits programs for the 2012-2013 school year.			
		Moved by:		Seconded by:
		Ayes:		Nays:
8.	Board of Edu	acation hereby resolves	to implement a Sec	2011 Chapter 78, the Essex Fells tion 125 Flexible Spending Account P) effective September 1, 2013, as
	Br FS th 2. TI FS 3. A af BE IT limits	rown Benefit Advisors, SA administrator. This he district POP at no concentration POP broke-or-null appropriate Board of fect such documentation FURTHER RESOL	Inc. to designate A recommendation in cost.  appoints Brown & lecord.  Education staff are on as necessary to in the cost.  VED that Board of redical and denta	s group insurance broker, Brown & flac/Wage Works as the Boardøs neludes Aflac/Wage Works updating Brown Benefits Advisors, Inc. as its authorized to take such action and nplement these changes.  Education approves the spending l and as \$5,000 for dependent care
		Moved by:		Seconded by:
		Ayes:		Nays:
9.		that Robert E. Donahoer the proposal.	ue be appointed Arc	chitect for the 2013-2014 school
	NOTES:	See Attachment E		
		Moved by:		Seconded by:
		Ayes:		Nays:
10.	Education to	establish and/or depos	it into certain reserv	NJSA 18A:7F-41 permit a Board of we accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer, unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Essex Fells Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year-end, and

**WHEREAS**, that the Essex Fells Board of Education has determined that any excess surplus above the combination of the allowable 2% of adjusted expenditures, \$260,000 to be designated for 2014-2015 and the amount awarded by the New Jersey Department of Education for 2012-2013 Extraordinary Aid, is available for such transfer,ö

**NOW THEREFORE BE IT RESOLVED** by the Essex Fells Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent withal applicable laws and regulations.

	consistent withal applicable laws and i	regulations.
	Moved by:	Seconded by:
	Ayes:	Nays:
11.	Board of Education Treasurer of School	<del>-</del>
	commencing July 1, 2013 for the 201362	014 school year.
	Moved by:	Seconded by:
	Ayes:	Nays:
12.	approve line item transfers as are necessa 1, 2013 to June 30, 2014. Such transfers	n designate the Chief School Administrator to ary between meetings of the Board effective July shall be reported to the Board, ratified and meeting of the Board in accordance with Policy
	Moved by:	Seconded by:
	Ayes:	Nays:
13.		n approves the 2013-2014 Petty Cash fund in the y the Business Administrator/Board Secretary.  Seconded by:  Nays:

14.	Facility Supe To-Know, A	ervisor, as I HERA and	ntegrated Pest Mar other health & saf	nagement Co Tety and envi	e appointment of Mr. Adi Sulistyo, coordinator, Coordinator for Right-tronmental programs mandated by 2013-2014 school year.
		Moved	l by:		Seconded by:
		Ayes:			Nays:
15.	Wave Consusafety service \$1,500.00, so	ltants, Inc, es under PE ervices to indborne Path	of Lincoln Park, N OSHA for the 201 clude training, ins	New Jersey to 13-2014 school spections and	e renewal of an agreement with New o provide mandatory environmental pol year, at an annual fee of a plan review update for Right To IERA and Integrated Pest
	NOTES:	See Attacl	nment F		
		Moveo	l by:		Seconded by:
		Ayes:			Nays:
16.			oard of Education 4 school year.	appoints Mi	chelle V. Gadaleta as the 504
		Moveo	l by:		Seconded by:
		Ayes:			Nays:
17.			pard of Education 3-2014 School Saf Michelle Gadalet Catherine Codell Jeanine Whitman Linda Costello Gail Ellowitch Kelly Mitchell Deborah Raimo Emily Ziccardi Carol DøAlessand	Tety Team mata, Superinte a, Specialist a, Coordinate	ndent/Principal or
		Moveo	l by:		Seconded by:
		Ayes:			Nays:

18.	<b>RESOLVED</b> that the Board of Education accepts and approves, as recommended by the Superintendent, the 2013-2014 District Evaluation Advisory Committee:			
		Michelle Gadaleta Alison Cirenza Amy Schachtel Judi Reynolds Emily Ziccardi Sonja Oftedal	Parent Teache Teache	Representative Representative er Representative er Representative l Ed Representative
	Move	d by:		Seconded by:
	Ayes:			Nays:
19.		Affirmative Action Of	ficer, Pu	Business Administrator/Board ablic Compliance Officer, and
	Move	d by:		Seconded by:
	Ayes:			Nays:
20.	RESOLVED that the B Guides for the 2013-20		firms its	Policies, Bylaws and Regulations
	Move	d by:		Seconded by:
	Ayes:			Nays:
21.	Asbury Park Board of F Jersey, for the continua	Education of Information tion of software service and Processing, including	n Technors s for Buuding II	renewal of an agreement with the ology Center of Asbury Park, New adgetary/Accounting System and D numbers and Computer Ports for
	<b>NOTES:</b> See Attac	hment G		
	Move	d by:		Seconded by:
	Ayes:			Nays:

22.	<b>RESOLVED</b> that the Board of Education approves TD Bank as the official Bank Depository for the Board of Education for the 2013-2014 school year and approves the following signatories: the Board of Education President, the Board Secretary and the Treasurer of School Monies and approves the Principal for the Student Activity Account only.		
		Moved by:	Seconded by:
		Ayes:	Nays:
23.	Board of Educa	hat <u>The Progress</u> be designated as the ation of the Township of Essex Fells, espaper for the publication of official to	and The Star Ledger be designated as
		Moved by:	Seconded by:
		Ayes:	Nays:
24.	Schools to pay	hat the Board of Education grants authorities between Board of Education meroval for the 2013-2014 school year.	etings with subsequent Board of
		Moved by:	Seconded by:
		Ayes:	Nays:
25.		hat the Board of Education approves t lent for 2013-2014 school year for a 5	<u> </u>
		Moved by:	Seconded by:
		Ayes:	Nays:
26.		hat the Board of Education approves t	he 2013-2014 Custodial Holidays.
	NOTES: S	See Attachment H	
		Moved by:	Seconded by:
		Ayes:	Nays:

**27. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Velma Conway, Occupational Therapist, for the 2013-2014 school year, at the following hours and rates:

Estimated 382 hours total at \$85.00/hour for:

- Treatment
- Evaluations
- IEPs/Progress Reports/Teacher Consultation/IEP Meeting

Total school year cost not to exceed: \$32,512.50

Moved by: Seconded by:

Ayes: Nays:

**28. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Wellness & Rehabilitation Services, Physical Therapist, for the 2013-2014 school year, at the following hours and rates:

Estimated 441 hours total at \$80.00/hour for:

- Treatment
- Data updates
- IEP Development/Progress Reports

Not to exceed \$35,280.00

Estimated 10 Evaluations total (initial/Rev.) at \$250.00 each Not to exceed \$2,500.00

Total school year cost not to exceed: \$37,780.00

Moved by: Seconded by:

Ayes: Nays:

**29. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Pane Consulting, LLC (Frank and Heather Pane), Behaviorists, for the 2013-2014 school year, at the following hours and rates:

Estimated 258 hours total at \$90.00/hour for:

- Consultation (school/home)
- Assessments
- Extra 10 hours of consultation

Not to exceed: \$23,265.00

AGENDA		June 19, 2013

Estimated 40 hours at \$55.00/hour for:

- Curriculum development
- Data Review

Not to exceed: \$2,200.00 <u>Total school year cost not to exceed:</u> \$25,465.00

Moved by: Seconded by:

Ayes: Nays:

**30. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Patrice Lisante, ABA, for the 2013-2014 school year, at the following hours and rates:

Estimated 80 hours at \$40.00/hour for:

• ABA Instruction/Home

Not to exceed: \$3,200.00

Estimated 30 hours at \$30.00/hour for:

• Update of Data

Not to exceed: \$900.00 **Total school year cost not to exceed:** \$4,100.00

Moved by: Seconded by:

Ayes: Nays:

**31. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Andrea Petrullo, ABA, for the 2013-2014 school year, at the following hours and rates:

Estimated 80 hours at \$40.00/hour for:

• ABA Instruction/Home

Not to exceed: \$3,200.00

Estimated 40 hours at \$30.00/hour for:

• Update of Data

Not to exceed: \$1,200.00 **Total school year cost not to exceed:** \$4,400.00

Moved by: Seconded by:

Ayes: Nays:

32.	<b>RESOLVED</b> that the Board of Education accepts and approves, as recommended by the
	Superintendent, the services of ABA4unj providing a BCBA/Behavior Consultant, for the
	2013-2014 school year, at the following hours and rates:

Estimated BCBA - 240 hours at \$100.00/hour for:

- School Program Development
- School Training/Oversight

Not to exceed: \$24,000.00

Estimated Behavior Consultant -80 hours at \$80.00/hour for:

• Home/Parent Training

Not to exceed: \$6,400.00 **Total school year cost not to exceed:** \$30,400.00

Moved by: Seconded by:

Ayes: Nays:

**33. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Garden Academy (Student 230166) for the 2013-2014 school year, at the following daily/yearly rates:

Estimated 180 days at \$475.33/day for:

• September 3, 2013 through June 17, 2014

Total school year cost not to exceed: \$85,559.40

Moved by: Seconded by:

Ayes: Nays:

**34. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at The Community School (Student 213014) for the 2013-2014 school year, at the following daily/yearly rates:

Estimated 180 days at \$202.07/day for:

• September 4, 2013 through June 5, 2014

Total school year cost not to exceed: \$36,373.00

Moved by: Seconded by:

Ayes: Nays:

<b>RESOLVED</b> that the Board of Education accepts and approves, as recommended by the Superintendent, the services of The Hearing Group for the 2013-2014 school year for the following evaluations:			
			\$600.00 each \$200.00 each
Moved by	:	Seconded by:	
Ayes:		Nays:	
Superintendent, the services	of St. Josephøs Childrenø	s Hospital (Dr. Jose	eph Holahan, Dr.
	Neurodevelomental Evalu	ations	\$400.00 each
Moved by	:	Seconded by:	
Ayes:		Nays:	
Superintendent, the services	of St. Josephøs Childrenø		
	Pediatric Neurological Eva	aluations	<u>\$400.00</u> each
Moved by	:	Seconded by:	
Ayes:		Nays:	
Superintendent, the services	of Mark P. Faber, M.D. E	Board Certified, Ch	
	Psychiatric Evaluations		<u>\$550.00</u> each
Moved by	:	Seconded by:	
Ayes:		Nays:	
	Superintendent, the services following evaluations:  Moved by Ayes:  RESOLVED that the Board Superintendent, the services Aparna Mallik, and Dr. Nan evaluations:  Moved by Ayes:  RESOLVED that the Board Superintendent, the services 2013-2014 school year for the Moved by Ayes:  RESOLVED that the Board Superintendent, the services 2013-2014 school year for the Superintendent, the services Psychiatry, for the 2013-2014 Moved by Moved by	Superintendent, the services of The Hearing Group for following evaluations:  Auditory Processing Eval Audiological Evaluations  Moved by:  Ayes:  RESOLVED that the Board of Education accepts and Superintendent, the services of St. Joseph  Aparna Mallik, and Dr. Nancy Holahan) for the 2013-evaluations:  Neurodevelomental Evaluations:  Neurodevelomental Evaluations:  Neurodevelomental Evaluation accepts and Superintendent, the services of St. Joseph  Children  Ayes:  RESOLVED that the Board of Education accepts and Superintendent, the services of St. Joseph  Children  Ayes:  Pediatric Neurological Evaluations:  Pediatric Neurological Evaluations  Ayes:  RESOLVED that the Board of Education accepts and Superintendent, the services of Mark P. Faber, M.D. E. Psychiatry, for the 2013-2014 school year for the follows.  Psychiatric Evaluations  Moved by:	Superintendent, the services of The Hearing Group for the 2013-2014 set following evaluations:  Auditory Processing Evaluations (CAP) Audiological Evaluations  Moved by: Seconded by:  Ayes: Nays:  RESOLVED that the Board of Education accepts and approves, as record Superintendent, the services of St. Josephas Childrenas Hospital (Dr. Josephas C

39. RESOLVED that the Board of Education accepts and approves, as recommended by the

39.	Superintendent, the services of John McGinley, Ph.D. for the 2013-2014 school year for the following evaluations:			
	Ps	ychoeducational and Ne	uropsychological Evaluations	\$3,500.00 each
		Moved by:	Seconded by:	
		Ayes:	Nays:	
40.	RESOLVED t 2013-2014 scho		ion approves the Board of Education	Goals for the
	<b>NOTES</b> :	See Attachment I		
		Moved by:	Seconded by:	
		Ayes:	Nays:	
	Bid Services at	the rate of \$500.00 from  Moved by:	n April 1, 2013 through March 31, 2  Seconded by:	2014.
		Moved by:	Seconded by:	
		Ayes:	Nays:	
42.			ucation approves the appointment the 2013-2014 school year.	of Dr. Howard
		Moved by:	Seconded by:	
		Ayes:	Nays:	
VII	I. Superinten	dent's Resolutions		
	RESOLVED th	nat the Board of Education	on approves Superintendent Resolut	ions # 01 ó 34.

**1. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the first reading of the following policies:

	the supermen	dent, the first reading of the follows	ng ponetes.
	0.000.0	1 Introduction (M) (Revised)	
	0.000.0		
	P3232	Tutoring Services (New)	
	R3232	•	
	P5117	Interdistrict Public School Ch	· · · · · · · · · · · · · · · · · · ·
	R5117	Interdistrict Public School Ch	oice (New)
	P5120	Assignment of Pupils (M) (R	evised)
	P5300	Automated External Defibrilla	ntors (AED) (M) (Revised)
	R5300	Automated External Defibrilla	ators (AED) (M) (New)
	P5533	Pupil Smoking (M) (Revised)	
	P7434		and on School Grounds (M) (Revised)
	P7522		nology Devises to Staff Members (New)
	P7523		nnology Devises to Pupils (New)
		Moved by:	Seconded by:
		Ayes:	Nays:
		•	•
2.	the Superinten	that the Board of Education accepts dent, the revision to the 2013-2014	
	NOTES:	See Attachment	
		Moved by:	Seconded by:
		Ayes:	Nays:
3.	the Superinten	that the Board of Education accepts dent, the contract for Michelle Gad 1, 2013 through 2018.	* *
		Moved by:	Seconded by:
		Ayes:	Nays:
4.	the Superinten	that the Board of Education accepts dent, the contract for Steven J. Lella tive July 1, 2013 through June 30, 20	, Business Administrator/Board
		Moved by:	Seconded by:

**5. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following administrative salaries for the 2013-2014 school year:

Michelle Gadaleta Supt/Principal \$125,000 Steven J. Lella Business Administrator \$82,500

Moved by: Seconded by:

Ayes: Nays:

**6. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following teaching staff for the 2013-2014 school year:

Name	FTE	Guide	Step	13-14 Salary
Rosalie Almeida	1.00	BA +30	5	\$58,455
Michelle Barshay	1.00	BA +30	7	\$60,289
Candice Belmont	1.00	BA	1	\$50,924
Laura Brutman	1.00	MA	7	\$61,241
Nina Buonomo	1.00	MA +15	11	\$68,975
Catherine Codella	.70	MA	9	\$44,634
Monica Craveiro	1.00	BA	2	\$51,554
Sara Dalton	1.00	BA	1	\$50,924
Debbie Emma	1.00	BA	13	\$68,381
Kristin Gann	1.00	BA	15	\$74,684
Susan Hacker	1.00	MA	7	\$61,241
Deanna Hromoko	1.00	MA +30	10	\$69,161
Katie McLain	1.00	MA +15	2	\$57,986
Kimberly McMahon	1.00	BA	7	\$55,999
Catherine McNish	.40	BA + 15	2	\$21,480
Kelly Mitchell	1.00	MA +15	8	\$63,579
Sonja Oftedal	1.00	MA +15	17	\$89,399
Stacey Perry	1.00	MA	6	\$60,325
Deborah Raimo	.55	BA +30	9	\$34,546
Judi Reynolds	1.00	MA +30	13	\$76,956
Debbie Rosenson	.10	MA	17	\$8,798
Laura Short	1.00	MA	13	\$73,621
John Trogani	1.00	BA	7	\$55,999
John Viggiano	1.00	MA	5	\$59,407
Jeanine Whitman	1.00	MA +30	10	\$69,161
Sharon Zeman	.80	MA	14	\$61,189
Emily Ziccardi	1.00	MA +15	3	\$58,834
	1.4 (	200		

Dorotea Banek	1.00		MA +30	15	\$83,260
				Longevity	\$900
				Total	\$84,160
Jackie Castellano	1.00		MA +30	17	\$91,699
				Longevity	\$1,181
				Total	\$92,880
Linda Costello	1.00		MA +15	17	\$89,399
				Longevity	\$900
				Total	\$90,299
Gail Ellowitch	1.00		BA +15	17	\$84,481
				Longevity	\$1,181
				Total	\$85,662
Lisa Massaro	1.00		MA +15	15	\$81,117
				Longevity	\$900
				Total	\$82,017
mpp		1.00	3.5.4	4	
TBD Grade 1, ICS		1.00	MA	1	

Moved by: Seconded by:

Ayes: Nays:

**7. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of the following paraprofessional staff members for the 2013-2014 school year

MaryJo Buoye	6.7 hr/day	@ \$18/hr	\$22,069
Jessica Kristiansen	7 hr/day	@ \$18/hr	\$23,058
Laura Quinn	7 hr/day	@ \$18/hr	\$23,058
Courtney Van Duyne	7 hr/day	@ \$18/hr	\$23,058
TBD	7 hr/day	@ \$18/hr	\$23,058

Moved by: Seconded by:

Ayes: Nays:

**8. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following custodial salaries for the 2013-2014 school year: Santiago Galindo \$38,010 Adi Sulistyo \$69,701 Lucy Sulistyo \$38,750 Moved by: Seconded by: Ayes: Nays: 9. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following administrative assistant support staff salaries for the 2013-2014 school year: \$52,793 Beth Leggett Kathleen Natalino \$41,616 Moved by: Seconded by: Ayes: Nays: 10. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the readjustment to the appointment of Mrs. Judi Reynolds to the positions of PreK-3 Assistant to the Administrator, I&RS/504 Coordinator, and Assistant Test Coordinator effective September 2012 to April 2013, at an annual stipend amount of \$1,600.00, and 4-6 Assistant to the Administrator, I&RS/504 Coordinator, and Assistant Test Coordinator effective September 2012 to December 2012, at an annual stipend amount of \$500.00. Moved by: Seconded by: Ayes: Nays: 11. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the readjustment to the appointment of Mrs. Jeanine Whitman to the positions of 4-6 Assistant to the Administrator, I&RS/504 Coordinator, and Assistant Test Coordinator effective December 2012 to June 2013, at an annual stipend amount of \$1,400.00 and the PreK-3 Assistant to the Administrator, I&RS/504 Coordinator, and Assistant Test Coordinator effective April to June 2013, at an annual stipend amount of \$500.00 Moved by: Seconded by:

Nays:

Ayes:

12.	• <b>RESOLVED</b> that the Board of Education accepts and approves, as recommended by the Superintendent the appointment of Mrs. Judi Reynolds to the positions of PreK-3 Assistant to the Administrator, I&RS/504 Coordinator, and Assistant Test Coordinator effective September 2013 to June 2014 at an annual stipend amount of \$2,500.00.				
	Moved by:	Seconded by:			
	Ayes:	Nays:			
13.	the Superintendent, the appointment of Assistant to the Administrator, I&RS/5	ion accepts and approves, as recommended by f Mrs. Jeanine Whitman to the positions of 4-6 04 Coordinator, and Assistant Test Coordinator at an annual stipend amount of \$2,500.00.			
	Moved by:	Seconded by:			
	Ayes:	Nays:			
14		tion accepts and approves, as recommended by f Judi Reynolds, at the contracted rate, to the he 2013 Extended School Year.			
	Moved by:	Seconded by:			
	Ayes:	Nays:			
15		tion accepts and approves, as recommended by f Jeanine Whitman, at the contracted rate, to the he 2013 Extended School Year.			
	NOTES: Letter attached				
	Moved by:	Seconded by:			
	Ayes:	Nays:			
16	the Superintendent, the payment of a scoordinator of the districtor child study	•			
	Moved by:	Seconded by: Nays:			
	Ayes:	rays.			

**17. RESOLVED** that the Board of Education accept the recommendation of the Superintendent and approve the payment for perfect attendance, as stipulated in the collective bargaining agreement with the EFTA, and to support personnel in accordance with district policy, as follows:

Santiago Galindo	\$250.00
Katie McLain	\$150.00
Catherine McNish	\$125.00
Adi Sulistyo	\$250.00
Lucy Sulistyo	\$250.00

<b>NOTES:</b>	Pending	completion	of school	year

Moved by	<i>!</i> :	Seconded	bv:

Ayes: Nays:

**18. RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves Jackie Castellano for technology input/infrastructure during the summer of 2013 at \$45/hour for a maximum of 20 hours.

Moved by: Seconded by:

Ayes: Nays:

**19. RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves Jeanne Jeffries for technology input/infrastructure during the summer of 2013 at \$45/hour for a maximum of 20 hours.

Moved by: Seconded by:

Ayes: Nays:

**20. RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves the employment of the following students assistant in the custodial department for the 2013 summer, at the rate of \$10.00 per hour for a total of 50 hours each.

Cameron Boeckel Grant Bradley Andrew Rubino

Moved by: Seconded by:

Ayes: Nays:

21. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following stipend positions for the 2013-2014 school year at the contractual rate: Jackie Castellano **Technology Coordinator** Deana Hromoko Student Council Emily Ziccardi Student Council Dorotea Banek Camp Mason Nina Buonomo Camp Mason Sara Dalton Camp Mason Gail Ellowitch Camp Mason Officer Scott Jones Camp Mason John Trogani Camp Mason Jeanine Whitman Camp Mason Emily Ziccardi Camp Mason Moved by: Seconded by: Ayes: Nays: 22. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Maternity/Disability Leave of Absence for Rosalie Almeida from on or about September 23, 2013 through on or about April 28, 2014, using a total of 20 sick days, and the remainder as unpaid leave of absence days. **NOTES:** Letter attached Moved by: Seconded by: Ayes: Nays: 23. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of TBD as Maternity/Disability Leave of Absence Teacher from on or about September 3, 2013 through April 28, 2014. Moved by: Seconded by: Ayes: Nays: **24. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Extended School Year (ESY) Program for Summer 2013. Moved by: Seconded by:

Nays:

Ayes:

**25. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following staff members for the Extended School Year (ESY) Program and/or Essex Fells Recreation Department (EFRD) Program for Summer 2013:

Candice Belmont Resource Center Teacher for ESY (\$45/\$18/hr)

6/26/13-7/26/13 split cost teacher/para

Katie McLain Resource Center Teacher for ESY (\$45/\$18/hr)

6/26/13-7/26/13 split cost teacher/para

Marisa Burger Paraprofessional for ESY and EFRD (\$18/hr)

6/27/13-8/1/13

Victoria DiGirolomo Paraprofessional for ESY and EFRD (\$18/hr)

6/27/13-8/1/13

Courtney Van Duyne Paraprofessional for ESY and EFRD (\$18/hr)

6/27/13-8/1/13

**NOTES:** Michelle V. Gadaleta, ESY Supervisor

Moved by: Seconded by:

Ayes: Nayes:

**26. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, that three (3) students will be participating in the Essex Fells Summer Recreation program for ESY 2013 at a total cost of \$750 (\$250 per student).

NOTES: Except July 4 & 5, 2013 (Independence Day observed)

Moved by: Seconded by:

Ayes: Nayes:

**27. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Professional Services Agreements for Related Services for students in accordance with their IEP¢s for the Extended School Year (Summer 2013) Program as follows:

#### OT: Velma Conway

Estimated 22 hours total at \$85/hour for:

Treatment

Total summer cost not to exceed: \$1,870.00

#### PT: Wellness & Rehabilitation Services

Estimated 24 hours total at \$80/hour for:

Treatment

• Update of records

Total summer cost not to exceed: \$1,920.00

# **BCBA: Pane Consulting, LLC (Heather Pane)**

Estimated 15 hours total at \$90.00/hour (school/home)

Not to exceed: \$1,350.00

Estimated 2 hours total at \$55.00/hour for:

• Curriculum development

• Data Review

Not to exceed: \$110.00 **Total summer cost not to exceed:** \$1,460.00

## **ABA: Patrice Lisante**

Estimated 10 hours at \$40.00/hour for:

• ABA Instruction/Home

Not to exceed: \$400.00

Estimated 1.5 hours at \$30.00 for

• Update of Data

Not to exceed: \$40.00

Total summer cost not to exceed: \$ 445.00

# **ABA: Andrea Petrullo:**

Estimated 18 hours at \$40.00/hour for:

• ABA Instruction/Home

Not to exceed: \$720.00

Estimated 1.5 hours at \$30.00 for

• Update of Data

Not to exceed: \$45.00 **Total summer cost not to exceed:** \$765.00

## **Speech: Creative Speech Solutions (Kristen Carleen, Speech Therapist)**

Estimated 38 hours at \$90.00/hour for:

• Direct Instruction

Total summer not to exceed: \$3,420.00

Moved by: Seconded by:

Ayes: Nays:

**28. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for Garden Academy for the 2013-2014 school year in the following amounts:

Summer (2013) 30 days total at \$475.33/day

<u>Total</u>	Summer Program No	ot to Exceed	<u>\$14,259.90</u>
Moved by:		Seconded by:	
Ayes:		Nays:	
29. RESOLVED that the Board the Superintendent, the Out of Co-op (Student 230166) for	of District Transportati	ion costs through the	Sussex County
Summer (2013)	30 days total at <u>\$40.</u>	<u>50</u> /day	
<u>Total</u>	Summer Program No	ot to Exceed	<u>\$1,215.00</u>
School Year (2013-14)	180 days total at <u>\$76</u>	<u>.06</u> /day	
<u>Total</u>	School Year Program	n Not to Exceed	<u>\$13,690.80</u>
Moved by:		Seconded by:	
Ayes:		Nays:	
<b>30. RESOLVED</b> that the Board the Superintendent, the Out of Co-op (Student 213014) for	of District Transportati	ion costs through the	Sussex County
School Year (2013-14)	180 days total at <u>\$66</u>	<u>.00</u> /day	
<u>Total</u>	School Year Program	n Not to Exceed	<u>\$11,880.00</u>
Moved by:		Seconded by:	
Ayes:		Nays:	
31. RESOLVED that the Board the Superintendent, the follo Assistant from September 9	wing student teacher for	or Field Observation	-
<u>Student Teacher</u> Sara Zambelli	<u>College</u> Caldwell College	Cooperating Teach Deana Hromoko	<u>er</u>
Moved by:		Seconded by:	
Ayes:		Nays:	

3	<b>32. RESOLVED</b> that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Security Drill Statement of Assurance for th 2012-2013 school year to the County Office of Education.					
	Moved by:	Seconded by:				
	Ayes:	Nays:				
3	the Superintendent, the submission of	cation accepts and approves, as recommended by of the Harassment, Intimidation & Bullying and ne 2012-2013 school year to the County Office of				
	Moved by:	Seconded by:				
	Ayes:	Nays:				
		ion, as recommended by the Superintendent, rells Foundation for Educational Excellence for their roughout the 2012-2013 school year.				
	Moved by:	Seconded by:				
	Ayes:	Nays:				
IX.	Business Administrator's Report					
Х.	<b>Business Resolutions</b>					
	RESOLVED that the Board of Educ	cation approves Business Resolutions #01609.				
		Education approves the bills and claims for June 145.53 as certified by the Business and				
	for May 2013 as certified by the Superintendent and Board Presid \$270,707.00 for the gross payrol	D, that the Board of Education approves the payroll Business Administrator and approved by the lent in the total amount of \$291,033.08 including ll, \$3,493.22 for the Board share of for the States share of FICA/Medicare.				
	Moved by:	Seconded by:				
	Ayes:	Nays:				

2.		ne Business Administrator and authorized by the
	Moved by:	Seconded by:
	Ayes:	Nays:
3.		cation has received the Reports of the Board Custodian of School Monies (Treasurer) for the month
	certified that as of the date of the accordance with the minimum	th N.J.A.C.6A:23-2.11(c)3, the Secretary has the reports, no budgetary line item account, in chart of accounts as established by the New Jersey obligations and payments which in total exceed the ard of Education;
	N.J.A.C.6A:23-2.11(c)4, the B Secretaryøs monthly financial r district officials, to the best of over expended in violation of N	<b>RESOLVED,</b> that in compliance with oard of Education certifies that, after review of the eport, and upon consultation with the appropriate its knowledge, no major account or fund has been V.J.A.C.6A:23-2.11(c)4, and that sufficient funds are financial obligations for the remainder of the year;
	certifies that after review of the certification, that there are no b	ED, that pursuant to P.L. 2004 C73, the Board e Secretary monthly financial report and budgetary transfers that cumulatively exceed 10% that he Commissioner of Education; and
		ED, that the financial reports for the months be art of the official minutes of this meeting.
	Moved by:	Seconded by:
	Ayes:	Nays:
4.	the Executive County Superint	f Education approves the submission of a request to endent of Schools for renewal of the required waiver ervention/Pre-Kindergarten and Kindergarten e 2013-2014 school year.
	Moved by:	Seconded by:
	Ayes:	Nays:

5. THEREFORE BE IT RESOLVED that this Board in accordance with N.J.S.A.18A:18A-9 authorize the School Business Administrator/Board Secretary to advertise and receive competitive bids for the following purchase of goods and/or services: 1.) Essex Fells School ó Boiler Repairs/Replacement Moved by: Seconded by: Ayes: Nays: **6. BE IT RESOLVED THAT** the Essex Fells Board of Education accepts a donation from the Essex Fells PTA in the amount of \$3,150 to be used for the End of the Year Event at Essex Fells School. BE IT FURTHER RESOLVED THAT the following budget line be increased and that the Business Administrator be authorized to administer it: 20-001-100-600-01 Essex Fells PTA EOY Fund \$3,150 Moved by: Seconded by: Ayes: Nays: 7. BE IT RESOLVED THAT the Essex Fells Board of Education accepts a donation from the Essex Fells Foundation in the amount of \$4,474.25 to be used for the End of the Year Event at Essex Fells School. BE IT FURTHER RESOLVED THAT the following budget line be increased and that the Business Administrator be authorized to administer it: 20-001-100-600-03 Essex Fells Foundation EOY Fund \$4,474.25 Moved by: Seconded by: Ayes: Nays:

**8. WHEREAS**, the Essex Fells Board of Education (hereinafter referred to as the õBoardö) advertised for bids for the Boiler Replacement at Essex Fells School (hereinafter referred to as the õProjectö); and

WHEREAS, on June 14, 2013, the Board received three (3) bids for the Project, as reflected on the attached bid tabulation sheet; and

**WHEREAS**, the lowest responsible bid for this Project was submitted by Sunnyfield Corporation with a base bid in the amount of \$423,000, together with Alternate No. 1, Boiler Room #4 Only, in the amount of deduct (\$-272,200) and Alternate No. 3, Hot Water Heater in Boiler Room #4, in the amount of \$6,300 for a total contract sum of \$157,100; and

WHEREAS, the bid submitted by Sunnyfield Corporation is responsive in all material respects and the Board is desirous of awarding the contract for the Project to Sunnyfield Corporation;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby awards the contract for the Boiler Replacement at Essex Fells School to Sunnyfield Corporation in a total contract sum of \$157,100, representing a base bid in the amount of \$423,000, together with Alternate No. 1, Boiler Room #4 Only, in the amount of deduct (\$-272,200) and Alternate No. 3, Hot Water Heater in Boiler Room #4, in the amount of \$6,300.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Bidder	Base Bid	Alternate #1	Alternate #2	Alternate #3
J. Valente	\$500,000.00	\$172,917.00	\$337,742.00	\$6,900.00
CJ Vanderbeck	\$490,000.00	\$175,000.00	\$335,000.00	\$5,000.00
Sunnyfield Corp.	\$430,000.00	\$150,800	\$295,500	\$6,300.00
TM Brennan	No bid	No bid	No bid	No bid

Moved by: Seconded by:

Ayes: Nays:

9. WHEREAS, the Essex Fells BOE is the owner of 10 Science Tables; and

**WHEREAS**, the Essex Fells BOE has determined that there is no educational need for the science tables; and

WHEREAS, the Essex FellsBOE is desirous to donate these tables; and

**WHEREAS**, the Essex Fells BOE has determined that the Bay Head BOE is in need of Science Tables;

**NOW, THEREFORE BE IT RESOLVED** Therefore be it resolved that the Essex Fells BOE approves the donation of the Science tables to the Bay Head BOE with no compensation to the Essex Fells BOE.

Moved by: Seconded by:

Ayes: Nays:

## XI. Old Business / Board Discussion

• Boiler Discussion

## XII. New Business / Board Discussion

- Use of building for Special Primary and General Election
- All School Party

# XIII. Meeting Open for Public Comment

## XIV. Adjournment

**BE IT RESOLVED** that this public meeting of the Board of Education be adjourned. The next **Regular meeting** of the Board of Education will be **Wednesday**, **August 21**, **2013 at 7:30 P.M.** in the Media Center.

Moved by: Seconded by:

Ayes: Nays:

Student Enrollment: 2012-2013

Teacher	Section	Total	М	F
Mrs. Gann/Ms. Almeida-AM	PS	13	8	5
Mrs. Gann/Ms. Almeida-PM	PS	14	9	5
Mrs. Emma/Ms. Belmont	KE/B	19	8	11
Mrs. Massaro/Mrs. Perry	1LM	13	6	7
Ms. Mitchell	1KM	11	5	6
Mrs. Brutman	2B	13	3	10
Ms. McMahon/Mrs. Hromoko	2M/H	13	3	10
Mrs. Haberman	3H	12	7	5
Mrs. Reynolds/Ms. McLain	3R/M	13	7	6
Mrs. Barshay	4B	19	6	13
Mrs. Hacker/Mrs. Whitman	4H/W	19	8	11
Mrs. Banek/Mrs. Short	5B/S	12	7	5
Ms. Craveiro	5C	13	8	5
Mrs. Buonomo	6B	12	8	4
Ms. Dalton/Ms. Ziccardi	6D/Z	15	7	8
TOTALS		211	100	111

Fire Drills: 2012-2013

Month	Fire Drill	Emergency Drill					
September	9/13/12	Lockdown 9/18/12					
October	10/18/12	Lockdown 10/25/12					
November	11/20/12	Shelter in Place 11/29/12					
December	12/18/12	Lockdown 12/20/12					
January	1/14/13	Lockdown 1/18/13					
February	2/20/13	Shelter in Place 2/21/13					
March	3/27/13	Lockdown with actors 3/21/13 Evacuation to Bleachers 4/26/13					
April	4/10/13						
May	5/31/13	Lockdown with actor ó suspicious person 5/30/13					
June	6-18-13	Lower Building Lockdown/Upper Building Evacuation 6/18/13					

HIB / V&V Report

	As of Date of BOE Meeting	9/20/12	10/17/12	11/7/12	12/19/12	1/16/13	2/20/13	3/21/13	4/17/13	5/15/13	6/19/13
F	TOTAL # of Reported Incidents	0	0	0	0	0	0	0	0	0	0
	Number of Unfounded Incidents	0	0	0	0	0	0	0	0	0	0
	Number of Founded Incidents	0	0	0	0	0	0	0	0	0	0

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# ESSEX FELLS SCHOOL DISTRICT MISSION STATEMENT

The Essex Fells School is a very special public elementary school enrolling boys and girls in preschool through the sixth grades. Pupils enjoy small classes and a total school population of approximately two hundred and fifty.

The size of the school is a wonderful asset as it allows a strong sense of community and offers teachers and pupils many opportunities to form bonds of collegiality, identification and support. It also supports the concept that every adult in the school is responsible for every child.

The comparatively small faculty is also a benefit. The faculty as a whole are the decision making body on all questions of teaching and learning. Teachers find it easy to share experiences and act consistently across pupilsø entire academic program. The combined efforts of the staff work to support a pupil centered approach to education.

Essex Fells teachers are encouraged to try new ideas, to work collaboratively with colleagues, and to participate fully in all aspects of schooling.

The mission of the school is etched in the mortar of the original schoolhouse with the words Studies Pass Into Character.

The primary goals of an Essex Fells education include:

- 1. Developing in all pupils the capacity to think critically and communicate effectively through a mastery of written and spoken English.
- 2. Motivating all pupils to recognize and develop their academic abilities in order to build character and to achieve their full potential.
- 3. Teaching children to value themselves, their peers and their teachers.
- 4. Establishing a respect for and a strong sense of responsibility to the physical, social, and aesthetic world around them.
- 5. Nurturing a love of country and a pride in our American heritage and citizenship.
- 6. Communicating a love of scholarship and continued interest in life-long learning.
- 7. Insuring all pupils will achieve the New Jersey Core Curriculum Content Standards at all levels.

To secure these common goals, the Essex Fells staff of professional educators recognizes that the collaborative engagement of the children in the learning process is the key to intellectual development. Dedicated teachers create classrooms that are alive with cooperative learning activities and child-centered problem solving routines. Children are encouraged to explore, to question, to make decisions, and to express opinions in a supportive learning environment. Teachers also model their own commitment to learning by continuing to earn advanced degrees. On-going professional development is acknowledged as the foundation for promoting outstanding pupil achievement.